

No. - 57/03/2022-P&PW(B)/8361(9)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Pension and Pensioners' Welfare

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Lok Nayak Bhavan, Khan Market,  
New Delhi, Dated the 29<sup>th</sup> October, 2025

**OFFICE MEMORANDUM**

**Subject: Entitlement on discharge from service on account of disablement to a Central Government servant opted for Unified Pension Scheme under the National Pension System -reg.**

The undersigned is directed to say that Department of Pension and Pensioners' Welfare has notified the Central Civil Services (Implementation of Unified Pension Scheme under the National Pension System) Rules, 2025 and the Central Civil Services (Payment of Gratuity under National Pension System ) Rules, 2021 which are applicable from the date of its publication in the Official Gazette, to govern service related matters and for grant of gratuity respectively to Central Government civil employees opted for Unified Pension Scheme (UPS) under the National Pension System (NPS).

(2). Rule 18 of the Central Civil Services (Implementation of Unified Pension Scheme under the National Pension System) Rules, 2025 provides for entitlement on discharge from service on account of disablement of a Central Government servant opted for UPS under NPS. These rules provides that where a Subscriber, who had exercised option or in whose case the default option under rule 10 of the Central Civil Services (Implementation of UPS under NPS ) Rules, 2025 is for availing benefits under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Extraordinary Pension) Rules, 2023, is boarded out on account of disablement attributable to Government service, further action will be taken by the Head of Office for disbursement of benefits in accordance with the Central Civil Services (Extraordinary Pension) Rules.

(3). If the Subscriber avails the benefits under the Central Civil Services (Extraordinary Pension) Rules, the the individual corpus under Unified Pension Scheme of the subscriber shall be closed and the government contribution and returns thereon in the individual corpus of the subscriber shall be transferred to government account. The remaining amount in the individual corpus shall be paid to the subscriber in lump sum.

(4). Where a Subscriber, who had exercised option or in whose case the default option under rule 10 of these rules is for availing benefits under UPS, is boarded out on account of disablement attributable to Government service, he may be granted benefits in accordance with the Pension Fund Regulatory and Development Authority (Operationalisation of Unified Pension Scheme under National Pension System) Regulations, 2025.

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(5). In the event of discharge of a Central Government servant opted for UPS under National Pension System from service on account of invalidation or disablement and who on such discharge has availed benefits under UPS, in addition to the benefits available from under UPS, employee would also be eligible for death gratuity in accordance with rule 22 of the Central Civil Services ( Payment of Gratuity under NPS) Rules, 2021.

(6). All Ministries/Departments are requested that the above provisions regarding disciplinary proceeding in respect to Central Government employees opted for UPS under NPS may be brought to the notice of the personnel dealing with the pensionary benefits in the Ministry/ Department and attached/ subordinate offices thereunder, for strict implementation.



(S. Chakrabarti)

Under Secretary to the Government of India

To

All Ministries/Departments/Organisations,  
(As per standard list)